

Notice Informing Individuals About Nondiscrimination  
and Accessibility Requirements and Nondiscrimination Statement

Tricia A. Ray, DMD, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tricia A. Ray, DMD, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tricia A. Ray, DMD, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

Tricia A. Ray, DMD, PC provides free language services to people whose primary language is not English, such as:

Qualified interpreters

Information written in other languages

If you need these services, contact Rachel Smith, Civil Rights Coordinator

140 Ramsgate Sq SE #120

Salem, Oregon 97302

Phone 503-363-1661 Fax 503 362-5092

If you believe that Tricia A. Ray, DMD, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Rachel Smith, Civil Rights Coordinator

140 Ramsgate Sq SE #120

Salem, Oregon 97302

Phone 503-363-1661 Fax 503 362-5092

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Rachel Smith, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or

by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.